



ATHLOS LEADERSHIP ACADEMY

PREPARED MIND

HEALTHY BODY

PERFORMANCE CHARACTER

Athlos Leadership Academy is a Pre-K through 8th grade public charter school that believes in providing students with a challenging and comprehensive high school and college preparatory education through high standards for academic scholarship, fitness and nutrition, character development, and student leadership opportunities.

**Athlos Leadership Academy
MN Charter District #4011
Board Meeting Minutes
May 25, 2021-Board Meeting
3:45 PM**

CALL TO ORDER

Ann DeGroot, Chair of the Board, called the meeting to order at 3:55PM.

ROLL CALL

Board Members Present: Virginia Anderson, Joy Blanchard, Ann DeGroot, Kathryn Phelps

Board Members Absent: Farxiyo Olow

Principal Present: Jennifer Geraghty

Contracted Finance Staff Present: Jenny Abbs

Board Clerk Present: Julie Brown

DECLARATION OF CONFLICTS OF INTEREST

No conflicts of interest declared.

APPROVAL OF AGENDA

Virginia Anderson presented a motion to approve the agenda. Motion was seconded by Joy Blanchard. Motion passed unanimously.

COMMUNITY COMMENT

CONSENT AGENDA

- 2020-2021 Hiring Proposal
- May 11, 2021 District Advisory Committee Minutes
- Mark's Lawn Service Contract
- Vanguard Cleaning Services Contract
- Hastings Milk Contract Renewal
- Bergan KDV Contract
- April 27, 2021 Board Minutes

Three special education contracts were pulled from the Consent Agenda and were moved under New Business for discussion. Joy Blanchard presented a motion to approve all remaining items on the consent agenda. Motion was seconded by Kathryn Phelps. Motion passed unanimously.

SUPERINTENDENT'S REPORT

- Board Report
- OSHA Letter

The current free and reduced lunch percentage for the year is 74%. Enrollment for next year continues to increase. A letter from the MN Department of Labor and Industry was provided regarding an OSHA inspection conducted last fall. The inspection resulted in no proposed citations.

FINANCE REPORT

April 2021 Financials

May 18, 2021 Finance Committee Minutes

Jenny Abbs presented the financials to the board along with a review of what was discussed at the Finance Committee meeting as relayed in the Finance Committee minutes. As regularly practiced, the board reviewed the April 2021 financial reports including the balance sheet, summary of revenue and expense statements, cash flow and check register. The school is on track with the revised budget. Revenues are at 84% and Expenditures are at 82%. ALA is over in the tech service budget. This will be looked at closer. The PreK and after school programs are still running at a deficit but are catching up. Kathryn Phelps presented a motion to accept the May 18, 2021 Finance Committee Minutes and April 2021 Financials. Motion was seconded by Joy Blanchard. Motion passed unanimously.

OLD BUSINESS

NEW BUSINESS

Health Benefits 2021-2022

The Principal is proposing that the school take on more cost to provide a better package for employees. The increase will work within the budget. The board reviewed the benefits package as outlined in the Principal's report. Virginia Anderson presented a motion to approve the updated health benefits for staff as relayed in the Principal's Report. Motion was seconded by Joy Blanchard. Motion passed unanimously.

VOA Authorizing Contract Renewal- July 1, 2021 through June 30, 2026

Joy Blanchard presented a motion to approve the 5 year contract with VOA-MN as presented. Motion was seconded by Kathryn Phelps. Motion passed unanimously.

Board Member Resignation

Joy Blanchard presented a motion to accept Kathryn Phelps' resignation from the school board effective at the end of the day on June 30, 2021. Motion was seconded by Virginia Anderson. Motion passed unanimously.

Board Meeting Calendar 2021-2022

Virginia Anderson presented a motion to approve the 2021-2022 Board Meeting Calendar. Motion was seconded by Kathryn Phelps. Motion passed unanimously.

Athlos ID Contract

Virginia Anderson presented a motion to approve the updated Athlos ID Contract as presented by Jen Geraghty. Motion was seconded by Joy Blanchard. Motion passed unanimously.

Special Education Service Contracts

- Creatively Focused Contract 2021-2022
- ASD Contract 2021-2022
- Audiology Contract 2021-2022

Virginia Anderson presented a motion to approve the Creatively Focused 21-22 contract, the ASD 21-22 contract and the Audiology 21-22 contract. Motion was seconded by Joy Blanchard. Motion passed unanimously.

Eighth Grade Student Presentation

BOARD CORRESPONDANCE AND COMMUNICATION

VOA Contract Signatures

Board Training Completion 2020-2021

Board Training Plan for 2021-2022

The board discussed a training plan for 2021-2022 and decided to move forward with training in the areas of Early Childhood programming and the School Nutrition Program.

Board Member Selection- According to bylaws, Kathryn Phelps' board seat will be filled by selection of a teacher board member assigned through the affirmative vote of the remaining board members. The new board member will complete the remainder of Kathryn Phelps' current term which will end June 30, 2023. Recommendations will be submitted to the Development Committee. Qualifications of recommended nominees will be presented at the June board meeting for board consideration.

ADJOURNMENT

Meeting adjourned at 4:58PM.

UPCOMING MEETINGS

June 10 th	School Board	12:00 PM
June 29 th	Finance Committee	12:00 PM